



Live the Adventure, Learn its Lessons

JOB DESCRIPTION: Wilderness Instructor

CanAdventure Education is a leading-edge wilderness adventure program that engages young people in education, cultural awareness, skill development, and personal growth. The company was founded to promote wilderness adventure as an ideal vehicle for recreation, learning and personal growth among young people. Operating out of a base camp in Sayward, BC (45 minutes north of Campbell River), CanAdventure Education runs programs for youth aged 13-21, including specialized programming for struggling teens and aspiring eco-tourism leaders. Programs include backpacking and kayaking expeditions to Vancouver Island's most inspiring destinations, including Strathcona Park, Nootka Island, Cape Scott, Johnstone Strait, and the Gulf Islands.

Wilderness Instructors lead their respective groups 24hrs/day while in base camp and on wilderness expeditions. Basic duties include, but are not limited to:

- Adhering to, promoting, and enforcing CanAdventure Education's Policies and Procedures, as published in the *Policies and Procedures Manual*;
- Planning and delivering daily activities within a pre-determined camp calendar;
- Leading or overseeing team-building, skill development, personal growth, and educational activities;
- Providing strong, confident leadership in advance of and during expeditions;
- Contributing to general base camp operations;
- Completing reports and paperwork; and
- Contributing to the ongoing promotion and development of CanAdventure Education's business interests.

Required minimum training, certifications, and documentation include:

- Standard First Aid or equivalent course, including CPR-C,
- Bronze Medallion water rescue or equivalent course,
- Clean criminal record check and driving record,
- Ability to deliver psycho-educational personal growth curriculum,
- Experience and/or skill managing behaviour among struggling teens.

Wilderness Instructors are responsible for maintaining current all certifications and for completing regular staff training sessions as dictated by CanAdventure Education management. They are further encouraged to pursue ongoing industry-related professional development.

There are five levels of Wilderness Instructor positions at CanAdventure Education, with the following pay rates and additional certifications and responsibilities:

<u>LEVEL</u>	<u>CERTIFICATIONS</u>	<u>ADDITIONAL DUTIES</u>	<u>PAY</u>
1	Minimum required (see above)	Internship & training	\$100/day*
2	Minimum required (see above)	Assisting Senior Level Instructors	\$110 - 120/day*
3	Minimum required certs plus: Advanced Wilderness First Aid**	Short-term shifts as Senior Instructor Leadership training	\$130/day*
4	Level 3 required certs plus: SKGABC Level 2 Guide** Restricted VHF Radio Operator	Full-time Senior Instructor duties Staff and leadership training Managing cash and expenses	\$140/day*
5	Level 4 required certs plus: Lifesaving or First Aid Instructor SKGABC guide instructor** Counselling-related certs	Camp admin & Senior Instructor duties Staff & LIT training and certification	\$150/day*

* Pay rates are subject to \$15/day camp costs for food, telephone, long distance, internet, laundry

** or equivalent course